

Lincoln County
Noxious Weed Control Board

PO Box 241; Davenport, WA. 99122

Kevin Hupp, Coordinator
(509) 725-3646
FAX (509) 725-1332
E-mail klhupp@co.lincoln.wa.us

FIELD TECHNICIAN

JOB DESCRIPTION
(FULL TIME SEASONAL – 5 MONTHS)

The Field Technician reports directly to the coordinator and administrative assistant. The field technician is responsible for enforcing the Washington State Noxious Weed Control Law RCW 17.10., following the Rules & Regulations adopted by the Lincoln County Noxious Weed Control Board and using the Program Procedures to accomplish desired tasks. The specific duties and responsibilities are:

- ✓ Develop a sound weed control program within his/her area of the county as determined by the coordinator. Offer technical advice and assistance to landowners pertaining to good weed control practices.
- ✓ Inspect properties to determine the degree of infestation of noxious weeds, document findings, work out satisfactory solutions and weed control programs with landowners based on approved noxious weed control techniques and RCW 17.10.
- ✓ Offer knowledgeable advice and technical assistance on a continuing basis to landowners whose weed control programs may require follow-up and are long-term in nature.
- ✓ Report all cases of non-compliance and violations to the coordinator with accurate records and descriptions.
- ✓ Keep accurate records of all property visits.
- ✓ Research and list property ownership by reading legal descriptions.
- ✓ Attend **ALL meetings**, training programs and public service programs as directed by the coordinator.
- ✓ Answer all calls pertaining to information, complaints, and requests for assistance in a polite, courteous, and expeditious manner.

- ✓ Because of the nature of the work and the need to meet personally with landowners, it may be necessary from time to time to adjust the working schedule to some evenings and weekends in the field.
- ✓ Work with landowners on using the “full circle” approach when controlling noxious weeds.

DESIRABLE QUALIFICATIONS AND TRAITS

- This position requires moderate physical activity. The work may require walking over uneven ground, opening and closing gates and crossing fences and streams.
- Ability to work in summertime conditions in the field including extreme heat, presence of badgers and rattlesnakes.
- Present paperwork that is neat and presentable.
- Possess good organizational skills.
- Present a neat personal appearance.
- Knowledge of weeds, growing conditions and control measures
- Have in possession a current WSDA Public Operator’s Pesticide License.
- Apply herbicides on county Rights-of-Ways.
- Ability to get along well with people. Ability to deal with and speak to the general public and to understand and comprehend individual situations. Ability to solve situations in a satisfactory manner while often under pressure due to the nature of this position.
- Ability to communicate ideas, make sound judgments, and timely decisions.
- Previous work in the noxious weed field.
- Computer skills
- Knowledge and experience with GPS mapping
- Properly identify noxious weeds

EDUCATIONAL QUALIFICATIONS

- Must have at least a high school diploma.